

Retail Store Manager Full-Time Local Garden Center

We are a family owned and operated retail garden center in Cincinnati. We are seeking a strong Retail Store Manager with a business management background to oversee operations, lead our staff, and monitor financial performance.

Individual will be responsible for developing, supervising, and maintaining a professional team of employees; developing key relationships with customers and community; upholding quality merchandising standards; promoting outstanding customer service, product sales and inventory control.

The Liberty Township area is growing rapidly. This is a great opportunity to join our team, in a great work environment, with a friendly staff dedicated to providing the best products and services.

Job duties include, but limited to:

- Effectively and efficiently direct the day to day operations and activities of the retail division to maximize sales, profits, and customer satisfaction.
- Create a positive work environment for the growth and success of employees and company.
- Contribute to the development of annual and long-range plans. Evaluate and report progress of plans.
- Prepare, submit and manage budgeting.
- Build company image through customers, community organizations, industry peers, and employees.
- Attend educational workshops and observe industry trends.
- Oversee internal communications between management and staff.
- Demonstrate the ability to work in a fast-paced environment, effectively multi-task, and work hands-on alongside staff. Must be able to lift 60lbs
- Encourage and maintain a neat, clean, well-organized shopping environment for both customers and staff.

Qualifications:

- Proven skills in business and financial management.
- Green Industry experience a plus but not required.
- Personnel management experience including hiring, supervising, and conducting evaluations.
- Proven ability to drive sales and report results.
- Excellent interpersonal, verbal, and written communications skills.
- Effective leadership, problem solving, and mediations skills.

- Ability to multi-task in a fast paced setting.
- Comfortable with computer equipment and software.